The Commission is governed by a diverse board of 18 volunteer commissioners involved in land conservation around the country. Commissioners share their expertise in land protection, stewardship and nonprofit management with the land trust community, collectively donating nearly 4,000 hours of service a year. Commissioners are united by three core values for the accreditation program: integrity, accountability, and service.

Have you ever thought about serving as a member of the Commission or do you know someone who you think would be a good commissioner? Serving on the Commission is a great opportunity to work with a dedicated group of volunteer conservation leaders from around the country and be part of a national program that fosters excellence, trust and permanence in land conservation. Read more >>

Current Commissioners (effective January 2022)

Jamie Brown has been the executive director of the Lake George Land Conservancy (LGLC) in Bolton Landing, New York since 2015. Prior to working at LGLC, Jamie was the director of land protection at Ducks Unlimited (DU) overseeing all aspects of the organization's national land protection program including the acquisition and stewardship of easements and fee-title holdings. Jamie also guided the organization through the accreditation process and in 2011, DU became the first accredited land trust working nationwide. Jamie also spent five years working in land protection for The Land Conservancy of New Jersey and Frenchman Bay Conservancy in Maine. During that time, he learned a great deal about the technical aspects of land protection, transaction funding, and stewardship. Jamie has sat at many kitchen tables drinking coffee with landowners and learning about the true importance of conserving land and feels being connected to the community is a priority. Jamie has also served on local planning boards and worked with local elected officials on land protection projects.

Dana Chabot For the last 16 years Dana (now retired) provided accounting and financial management services to not-for-profit organizations as a sole proprietor CPA, mainly in south-central Wisconsin. Among his clients were a half-dozen land trusts and conservation organizations. Dana helped these organizations develop budgets and financial reports that clearly communicate their operating results, operating reserves, and uses of restricted contributions. Prior to starting his own firm, Dana spent a total of 8 years as a CPA firm employee performing financial statement and compliance audits for not-for-profit, manufacturing, and retail organizations. Dana has a Ph.D. in political science from the University of Minnesota and has ten years’ experience teaching political theory at the college level. This helped prepare him to work with nonprofit boards of directors to improve their understanding of financial concepts. He has worked with the Land Trust Alliance, Land Trust Accreditation Commission, and Gathering Waters (Wisconsin) to provide financial management training and technical assistance to land trusts.

Dana and his wife Patricia (retired from Wisconsin DNR) now live in Minneapolis. He serves as a volunteer and director of the Ice Age Trail Alliance and enjoys hiking segments of the unique footpath that follows the edge of glacial advance across 1,000 miles of Wisconsin landscape.

Andrew Dana is an attorney with Conservation Law Associates in Bozeman, Montana, and represents land trusts, primarily in Montana and the Northern Rockies, including the Montana Association of Land Trusts. He has consulted nationally with the Land Trust Alliance and other organizations about a broad range of conservation easement matters, including easement transactions, drafting, interpretation, enforcement, amendment and termination, and tax policy. Andy was a founding member of the Land Trust Alliance’s Conservation Defense Advisory Council, and he helped launch the coordinated conservation easement defense insurance ideas that ultimately gave rise to TerraFirma. He received his law degree from Stanford Law School, and also holds degrees in geography from the University of Washington and Middlebury College. With his brothers, he also owns a working ranch on the Yellowstone River that is protected by a conservation easement, which fortunately allows fly fishing. You can ready more about Andy in his 2020 profile story.
Vice-Chair: Karen Ferrell-Ingram is a co-founder and former executive director of Eastern Sierra Land Trust based in Bishop, California. As a founding board member, projects coordinator, lands director and executive director, Karen worked on a variety of organizational, outreach, fundraising, and conservation projects, including accreditation in 2011. Focusing on the protection of wildlife habitats and working landscapes, Karen joined with her community, as well as state, federal and private foundation partners to preserve thousands of high priority acres.

Karen has also worked as a native plant propagator and restoration specialist. After her conservation easement property, where she resides, burned in 2015, Karen focuses on active management of her land and recovery after fire. She and her husband live in the scenic Eastern Sierra Nevada of California where Karen was raised.

Robin Fitch is an environmental scientist who retired from the Department of the Navy in 2014 after more than 34 combined years of service as a uniformed officer and civilian employee. Her professional path evolved from being a National Park Service Interpretive Ranger, to an unrestricted line officer in the Navy, to education, and finally to work in environmental science and policy. In her final assignment she worked extensively on marine environmental issues such as ocean noise and coastal and marine spatial planning both internally with the Navy and externally with multiple federal agencies including the Bureau of Ocean Energy Management, the National Oceanic and Atmospheric Administration, the Marine Mammal Commission, the National Ocean Council, and the White House Council on Environmental Quality.

Since her retirement, Robin has engaged as a volunteer with several organizations, most notably the Jefferson Land Trust in Jefferson County, Washington, where she was on the Board of Directors from 2015 through 2021. She served as Vice President in 2016 and President from 2017-2020, and remains an active steward with Jefferson Land Trust. She is also a Master Gardener with the Washington State University and rare plant monitor with the University of Washington. Robin holds a B.S. in Biology from Utah State University, a M.A and M.S. in Postsecondary Education and Biology from San Diego and Fresno State Universities respectively, and a PhD in Environmental Science and Policy from George Mason University. Robin and her husband Dan Brake live in Dayton, Washington and are parents to two young men.

Ellen Gass is the Conservation Director at Texas Land Conservancy, a state-wide accredited land trust based in Austin, Texas. Her career has focused on stewardship, land protection, outdoor education, volunteer management, and trail construction and has included positions in Texas, South Carolina, New Mexico and up and down the Appalachian Trail. Ellen holds a master's degree in Geography from Texas A&M University. An enthusiastic and avid backpacker, Ellen thru-hiked the Appalachian Trail following graduate school. She still enjoys backpacking and hiking as much as she can and, living in the city, enjoys time outdoors long-distance running and biking.

Secretary: Heather Jobst has a deep connection with nature. Her love began on her family’s farm and learning in her middle school science class (taught by the famous Chris Adkins) and searching wooded trails for spring ephemerals. At Iowa Natural Heritage Foundation (INHF), Heather oversees the full gamut of INHF’s land protection work including purchasing land for protection, restoring land through stewardship, and working with private landowners on conservation easements. Working in conservation in her home state is meaningful to Heather because she sees Iowa as a state that needs the work the most. When not in the office or traveling throughout the state, you can find her in the garden.

Ann Johnston is the executive director of Forever Our Rivers, a foundation established to provide sustainable funding for river conservation. Ann has 15 years’ experience in land and water conservation, previously serving as executive director of the Crested Butte Land Trust (CO), where she conserved wetlands and other
Ann later served as the Russian River program manager for the Sonoma Land Trust (CA). She was responsible for creating a land and water conservation program to protect the natural processes of the river while meeting social and economic needs. Climate adaptation and the voices of underserved communities were key aspects of her conservation planning.

Ann is serving her second term as commissioner for the Commission. Prior to that she served an appointment by Colorado's governor to the Conservation Easement Oversight Commission. She holds a bachelor's in journalism and a master's in natural resources.

When not working you will find Ann outside with her husband Dave, enjoying the rivers and mountains of Colorado's western slope.

**Andrew Kota** is the executive director of Foothills Conservancy of North Carolina, and has nearly two decades of experience in resource protection and ecological research. Andrew is a resident of Morganton, NC, with his wife, two sons, four dogs, two horses, and a cat. He enjoys outdoor recreation with his family and his work is inspired by the possibility of making the world a better place for his children by preserving some of North Carolina's most important natural and cultural features.

**Clint Miller** joined The Conservation Fund in 2008 and serves as the Central Midwest Regional Director. In his regional capacity he oversees the Fund's work in Nebraska, Missouri, Iowa and Kansas as well as working in Wisconsin, Michigan, North and South Dakota. Clint is a seasoned conservation professional who has worked since 1988 in land conservation and wildlife management from Alaska and Florida to the Great Plains. He is the Fund's lead on implementation of the Midwest Habitat Mitigation Project, a $22 million compensatory mitigation program for a 600-mile oil pipeline running across four states. He is a recognized expert negotiator and facilitator, working with federal, state and local agencies, corporations and families on complex real estate transactions, conservation easements, mitigation, public and private funding and finance. Clint serves as a commissioner on the Land Trust Accreditation Commission and on Gathering Waters Conservancy's Land Trust Council in Wisconsin. He previously worked as a regional director for the Minnesota Land Trust and led a community-based conservation program for The Nature Conservancy in the Dakotas after spending 12 years as a wildlife biologist and land manager. In his spare time Clint enjoys traveling in domestically and abroad, hiking and exploring new places, and spending time with wife and adult children. He is a former structural and wildland firefighter and spent 15 years as an EMT.

**Treasurer: Michael Pope** was the executive director of the Greenbelt Land Trust, an accredited land trust in the mid-Willamette Valley of Oregon, for ten years. He was president and secretary of the board for the Oregon Coalition of Land Trusts. He has worked for the Oregon Department of Fish and Wildlife as the coordinator of the
Oregon Conservation Strategy and managed the agency's wildlife mitigation program. Michael was a faculty research associate at Oregon State University conducting research on greater sage-grouse, mountain quail and blue and ruffed grouse. He also worked as a professional boatbuilder in Washington, Maine, Maryland, and Alaska from 1976-1987. Michael holds a B.A. in history from the University of North Carolina and a B.S., M.S. and PH.D. in wildlife science from Oregon State University. You can read more about Michael in his 2020 profile story.

Chair: Catherine Rawson is the executive director of Northwest Connecticut Land Conservancy, chair of the Connecticut Land Conservation Council, council member of the Land Trust Alliance Conservation Defense Advisory Council, and a Litchfield Hills Greenprint Steering Committee member. A graduate of Bates College and Vermont Law School, where she studied environmental law, Catherine also has a master's degree in environmental management from the Yale School of Forestry and Environmental Studies. Prior to joining Northwest Connecticut Land Conservancy, she served as an assistant attorney general for the State of Connecticut. You can read more about Catherine in her 2020 profile story.

Andrea M. Reese is a dedicated land conservationist with 15 years of practical experience in the field. Currently the principal of Reese Conservation Consulting, she has also served as the conservation director of Northern Virginia Conservation Trust and worked in regional park acquisition, stewardship fieldwork in Virginia’s Piedmont and Shenandoah Valley, battlefield grant funding for the Southeast and Mid-Atlantic, and farmland preservation in Connecticut. Andrea holds two master's degrees from Duke University and a bachelor's degree from Pomona College. She was raised in the Palouse region of Idaho. Andrea, her husband, and their young son live in Arlington, Virginia.

Katharine Roser founded La Plata Open Space Conservancy, a land trust in Durango, Colorado. As its executive director, she completed more than 200 conservation projects and successfully guided them through the accreditation process. She was one of the founders of the Colorado Coalition of Land Trusts and served as its president for several years, as well as served on the Land Trust Alliance's National Land Trust Council in the 1990s.

Commissioner Emeritus Bruce Runnels practiced law for 10 years in Indiana, then worked 34 years for The Nature Conservancy (TNC), retiring in 2019. During his tenure with TNC, Bruce served as New Jersey State Director, Eastern, Midwestern and Western Region Directors, Chief Conservation Officer, and Chief Risk Officer; and, he led several organization-wide initiatives, including efforts to re-frame TNC’s conservation approach, codify TNC’s Core Values, and secure first-time accreditation from the Land Trust Accreditation Commission. Bruce currently lives in Fort Collins, Colorado, with his wife, Katherine. You can read more about Bruce in is 2021 profile story.

Kay Sohl has provided training and consultation for Executive Directors, CFOs, and Boards of Directors of over 7,500 nonprofit organizations throughout the United

Kay has worked extensively with land trusts and is co-author of the Land Trust Alliance standards and practices curriculum, Financial Management of Land Trusts. She worked with LTA to develop guidance and resources to support the implementation of LTA's revised Standards and Practices. Kay worked closely with the Land Trust Accreditation Commission on the development of the 2018 Finance Indicator Elements and Requirements. She serves as lead finance trainer/consultant for the annual Wentworth Leadership Program and is a frequent LTA webinar presenter.

Kay founded and lead TACS (Technical Assistance for Community Services) now known as the Nonprofit Association of Oregon, the Northwest's largest and most comprehensive capacity-building resource for community-based nonprofit organizations. She is an Oregon Licensed Public Accountant, active in the Oregon Society of CPAs, and an active nonprofit Board member and volunteer.

**Chris Vaughn** serves as Executive Director for Lord Berkeley Conservation Trust located in Charleston, South Carolina. Prior to joining the Trust, Chris enjoyed a variety of staff assignments in land conservation including Director of Field Operations with Lowcountry Land Trust, Lowcountry Program manager with Ducks Unlimited and Land Protection Specialist with The Nature Conservancy. Chris holds a master's degree in forestry from Clemson University which complements his hands-on experience in stewardship and land protection. He resides in Charleston with his wife Kathryn and their two young children, Will and Emma.

**Shane Wellendorf** is the conservation coordinator with Tall Timbers Research Station and Land Conservancy, an accredited land trust working throughout north Florida and south Georgia. Since 2011, he has worked on land conservation projects and stewardship of existing conservation easements. Prior to joining the land conservancy, he worked as a research biologist with Tall Timbers. Shane holds a Bachelor of Science Degree in Wildlife Biology from Iowa State University and a Master of Science Degree in Wildlife Science from North Carolina State University and is a Certified Wildlife Biologist with the Wildlife Society. He enjoys exploring the Red Hills Region and beyond with his wife, 2 daughters, and 3 bird hunting dogs. You can learn more about Shane in his 2021 profile story.

**Mark Weston** has been an independent real estate appraiser since 1986, specializing in valuation of conservation easements encumbering private land. After a stint as the State of Colorado’s first Director of the Division of Conservation, he retired in September 2019. Today, he consults on matters related to qualified appraisals, qualified appraisers, and conservation of land & water rights. Mark co-authored the Alliance’s Tax Benefits & Appraisals of Conservation Projects, 2007. He is a contributing author to the Water Rights Handbook for Colorado Conservation Professionals, Colorado Water Trust, 2011, and Appraising Easements: Guidelines for Valuation of Land Conservation and Historic Preservation Easements, 3rd ed., Land Trust Alliance & National Trust for Historic Preservation, 1999. Weston was an appraisal instructor for the International Right of Way Association from 1991 - 2016. He assisted in development of and was an instructor of the five-day conservation easement valuation seminar developed by the American Society of Farm Managers.
and Rural Appraisers, and the Appraisal Institute in 2006. Mark was an Appraisal Qualifications Board Certified USPAP Instructor from 2004-2020. Weston volunteered as a member of the Colorado Board of Real Estate Appraisers (1999 - 2005), the Colorado Conservation Easement Oversight Commission (2008 â€“ 2011), and the Cherry Creek Basin Water Quality Authority (2001 - 2008). In the early 1990s, he worked on the citizen-initiated campaign to institute a sales and use tax in Douglas County, Colorado that has now protected over 63,000 acres in one of the nation’s fastest-growing counties. He was also one of the founders of the Colorado Coalition of Land Trusts and served as its president for several year. Mark graduated from The Colorado College in 1974 and obtained a Master's in Library and Information Science from the University of Denver in 1978.