LAND TRUST ACCREDITATION COMMISSION

An independent program of the Land Trust Alliance

Please note: The Land Trust Alliance updated The Learning Center to the Resource Center in November 2022. With this update, the direct links to practice elements disconnected in the *Requirements Manual*. This document features the updated links to the new Resource Center and is meant to be used as a reference guide to find each practice element on the new platform.

Please make sure you are logged in to your Resource Center account **before** clicking the links below.

For questions regarding the Resource Center,

please contact Katie Chang, Senior Manager of Educational Services kchang@lta.org

For questions regarding the indicator elements,

please contact the Land Trust Accreditation Commission info@landtrustaccreditation.org

Governance

Indicator Elements -

- implementing the mission, and then review and update them, as needed, at least once every five years
- 2B1. Incorporate or organize according to the requirements of state law and maintain legal status
- **2B2.** Operate in accordance with established bylaws
- 2C1(b). Do not knowingly engage in prohibited activities, such as private inurement or impermissible private benefit
- 3A3. The board hires, oversees and evaluates, at least annually, the performance of any executive director (or chief staff person)
- 3B1. Have a board of sufficient size, skills, backgrounds and experience to conduct its work effectively
- 3B3. Have a board development process that includes procedures for recruiting and training board members

- 3C2. The board meets a minimum of three times per year and maintains adopted minutes of each meeting
- 3C3. Provide board members with sufficient and timely informational materials prior to each meeting to make informed decisions
- 4A1. Adopt a written conflict of interest policy that addresses, for all insiders, how conflicts are identified and avoided or managed
- 4A2. Document the disclosure and management of actual and potential conflicts
- 9G1. Adopt a written records policy that governs how and when organization and transaction records are created, collected, retained, stored and destroyed

Finance

Indicator Elements –

- 2C1(a). File a complete and accurate annual information return (Form 990 or equivalent) with the Internal Revenue Service
- 3A2. The board provides oversight of the land trust's finances and operations by: (a)

 Reviewing and approving an annual budget, (b) Working to ensure that sufficient financial resources are available, (c) Receiving and reviewing financial reports and statements in a form and with a frequency appropriate for the scale of the land trust's financial activity, (d) Reviewing the externally prepared financial audit, review or compilation
- 5B2. Provide timely written acknowledgment of all gifts, including land and conservation easements, in keeping with IRS charitable contribution substantiation requirements
- 5B3. Maintain financial and other systems to document and comply with any donor restrictions on gifts
- 6A2. Develop and implement a strategy to address any deficit-spending trends
- 6A3. Assess the nature and variability of revenue and seek to diversify funding sources

- 6A4. <u>Build and maintain sufficient operating</u> reserves to sustain operations
- 6A5. Build and maintain dedicated or restricted funds sufficient to cover the long-term costs of stewarding and defending the land trust's land and conservation easements; (a) If funds are insufficient, adopt a plan to secure these funds and a policy committing the funds to this purpose
- or compilation by an independent certified public accountant or a qualified accounting professional, in a manner appropriate for the scale of the land trust
- 6D1. Establish written internal controls and accounting procedures, including segregation of duties, in a form appropriate for the scale of the land trust, to prevent the misuse or loss of funds
- **6E2.** Carry general liability, directors and officers liability, property and other insurance, all as appropriate to the land trust's risk exposure or as required by law

Transactions

Indicator Elements -

For all conservation land or conservation easement transactions:

- 1A3. Do not knowingly participate in transactions that are potentially fraudulent or abusive
- 3D1. The board reviews and approves every land and conservation easement transaction; (a) However, the board may delegate decision-making authority on transactions if: (i) It establishes written policies or has bylaws provisions that define the limits to the authority given to the delegated entity and (ii) The delegated entity provides timely notification in writing to the full board of any completed transactions
- 8B2. Develop and apply written projectselection criteria that are consistent with the land trust's conservation priorities
- 8C1. Visually inspect properties before buying or accepting donations of conservation land or conservation easements to determine and document whether: (a)

 There are important conservation values on the property, (b) The project meets the land trust's project-selection criteria
- 9F1. Prior to closing and preferably early in the process, have a title company or attorney investigate title for each property or conservation easement the land trust intends to acquire
- 9F1(a). Update the title at or just prior to closing
- **9F2.** Evaluate the title exceptions and document how the land trust addressed mortgages, liens, severed mineral rights and other encumbrances prior to closing

- so that they will not result in extinguishment of the conservation easement or significantly undermine the property's important conservation values
- **9F3.** Promptly record land and conservation easement transaction documents at the appropriate records office
- **Yes** Yes a second of all documents essential to the defense of each real property transaction in a secure manner and protected from damage or loss
- 9G3. Create and keep copies of these documents in a manner such that both originals and copies are not destroyed in a single calamity
- 9H1. When buying land, conservation
 easements or other real property
 interests, obtain an independent
 appraisal by a qualified appraiser in
 advance of closing to support the
 purchase price; (a) However, a letter of
 opinion from a qualified real estate
 professional may be obtained in the
 limited circumstances when: (i) A
 property has a very low economic value,
 (ii) A full appraisal is not feasible before a
 public auction, (iii) Or the amount paid is
 significantly below market value
- 9H2. In limited circumstances where acquiring land, conservation easements or other real property interests above the appraised value is warranted, contemporaneously document: (a) The justification for the purchase price, (b) That there is no private inurement or impermissible private benefit

In addition, if a tax-deductible transaction:

- gE2. Review, on the land trust's own behalf,
 each potentially tax-deductible
 conservation easement for consistency
 with the Treasury Department
 regulations (U.S.C. §1.170A-14),
 especially the conservation purposes test
 of IRC §170(h)
- **10A1.** Inform potential land or conservation easement donors who may claim a federal or state income tax deduction (or state tax credit), in writing and early in project discussions, that: (a) The project must meet the requirements of IRC §170 and the accompanying Treasury Department regulations and any other federal or state requirements, (b) The donor is responsible for any determination of the value of the donation, (c) The Treasury Department regulations require the donor to obtain a qualified appraisal prepared by a qualified appraiser for gifts of property valued at more than \$5,000, (d) Prior to making the decision to sign the IRS Form 8283, the land trust will request a copy of the completed appraisal, (e) The land trust is not providing individualized legal or tax advice
- 10B2. Sign the Form 8283 only if the information in Section B, Part I, "Information on Donated Property," is complete and is an accurate representation of the gift; (a) Refuse to

- sign the Form 8283 if the land trust believes no gift has been made or the property has not been accurately described
- to determine whether the land trust has substantial concerns about the appraised value or the appraisal
- appraisal, the appraised value or other terms of the transaction with legal counsel and take appropriate action, such as: (a) Documenting that the land trust has shared those concerns with the donor, (b) Seeking additional substantiation of value, (c) Withdrawing from the transaction prior to closing, (d) Or refusing to sign the Form 8283
- When engaging in transactions with passthrough entities of unrelated parties,
 particularly those offered or assembled
 by a third party or described as a
 syndication by the IRS: (a) Require a copy
 of the appraisal prior to closing, (b)
 Decline to participate in the transaction if
 the appraisal indicates an increase in
 value of more than 2.5 times the basis in
 the property within 36 months of the
 pass-through entity's acquisition of the
 property, the value of the donation is \$1
 million or greater and the terms of the
 transaction do not satisfy the Land Trust
 Alliance Tax Shelter Advisory

In addition, if a conservation easement:

- 9D2. If a conservation easement contains restrictions or permitted rights that are specific to certain zones or areas within the property, include the locations of these areas in the easement document so that they can be identified in the field
- 9E1. For every conservation easement, (a)
 Individually tailor it to the specific
 property, (b) Identify the conservation
 values being protected, (c) Allow only
 uses and permitted rights that are not
- inconsistent with the conservation purposes and that will not significantly impair the protected conservation values (d) Avoid restrictions and permitted rights that the land trust cannot monitor and enforce, (e) Include all necessary and appropriate provisions to ensure it is legally enforceable
- 11B1. For each conservation easement, have a baseline documentation report, with written descriptions, maps and photographs, that documents: (a) The

conservation values protected by the easement, (b) The relevant conditions of the property as necessary to monitor and enforce the easement

11B2. Prepare the report prior to closing and have it signed by the landowner and land trust at or prior to closing; (a) In the event that seasonal conditions prevent the

completion of a full baseline
documentation report by closing, the
landowner and land trust sign a schedule
for finalizing the full report and an
acknowledgement of interim data [that
for donations and bargain sales meets
Treasury Regulations §1.170A-14(g)(5)(i)]
at closing

Stewardship

Indicator Elements -

- 11B3. When there are significant changes to the land or the conservation easement (such as a result of an amendment or the exercise of a permitted right), document those changes in an appropriate manner, such as through monitoring reports, a baseline supplement or current conditions report
- property at least once per calendar year; (a) If the land trust uses aerial monitoring, conduct on-the-ground monitoring at least once every five years, (b) Promptly document the annual monitoring activities for each conservation easement
- 11E1. Adopt a written policy and develop written procedures for documenting and responding to potential conservation easement violations
- 11E2. <u>Investigate potential violations in a timely manner and promptly document all actions taken</u>
- 11F3. Maintain a permanent record of all notices, approvals, denials, interpretations, and the exercise of any significant permitted rights
- 11H1. Adopt and follow a written policy or procedure addressing conservation easement amendments that is consistent with the Land Trust Alliance Amendment Principles
- extinguish a conservation easement, in whole or in part, (a) Follow the terms of the conservation easement with respect to taking appropriate action and obtain judicial or regulatory review

- when required by law or specified in the easement deed, (b) Ensure there is no private inurement or impermissible private benefit, (c) Take steps to avoid or mitigate harm to conservation values and/or use any proceeds in a manner consistent with the conservation easement deed, (d) Consider the land trust's actions in the context of its reputation and the impact on the land conservation community at large
- Develop a written land management 12B1. plan for each conservation property within 12 months after acquiring the land to: (a) Identify the property's conservation values, including any significant cultural and natural features or those that have significant community value, (b) Identify the overall management goals for the property, (c) Identify activities to achieve the goals and to reduce any risks or threats to the conservation values, (d) Specify the uses that are appropriate for the property, in keeping with the property's conservation values, any restrictions and donor or funder requirements
- 12C2. Inspect properties at least once per calendar year for potential management problems and promptly document the inspection
- 12C3. Address management problems, including encroachments, trespass and other ownership challenges, in an appropriate and timely manner and document the actions taken